

JANET MATHEWS

Jefferson Associates, Inc.

Vice President and CFO

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Janet Mathews holds a BA degree from the University of Houston and has been with the company since 1981. Since joining JEFFERSON Associates, Ms. Mathews has taken on progressively more responsibility and currently serves as Vice President and member of the Board of Directors. She has significant professional management experience and extensive financial management experience. As Chief Financial Officer, Mrs. Mathews deals directly with the financial community and leads negotiations in all major financial transactions.

In addition to her financial background, Mrs. Mathews has a broad-based background in Information Technology. She has successfully overseen the company's operating budget and performed cash flow and financial planning for the company for over 12 years. As CFO, Mrs. Mathews' duties include, but are not limited to, the following:

- Develop the company's financial systems to facilitate informal management decision-making.
- Configure company finance functions to reflect business needs.
- Ensure the effective management of all financial operations.
- Ensure that external (i.e., state and federal) report obligations are met.
- Ensure integrity of Jefferson's cash, receivables, and payables management.
- Execute all major financial transactions as directed or required
- Monitor the overall financial health of Jefferson using established metrics.
- Develop, execute, and communicate overall company financial strategy to all stakeholders.

Finally, Mrs. Mathews also handles the company's administrative human resources tasks and contracts.